

The following messages were among the 622 e-mails discovered during the investigation into the Arapahoe County Clerk and Recorder Tracy K. Baker, and were authorized to be released January 23, 2004 by the Colorado Court of Appeals, due to the fact that Tracy Baker and Leesa Sale have no objection to their being released.

Some of the messages demonstrate that because of their sexual relationship, Mr. Baker did not manage Ms. Sale the same way he would other employees. He allowed her to talk to him in a manner which typically is not appropriate in a work setting. Frequently, he refers to Ms. Sale as “baby.”

20	1/23	LS	TB	“Get your ass in here.”
73	2/19	LS	TB	2 victims down and 7more to go!!! This is so much fun!! Im the master!! I love you
74	2/19	LS	TB	5 victims and this is getting good. Miss Judy was oh so inquisitive!!! I LOVE YOU DO ME
240	7/21	LS	TB	So did I tell you that I love you! Wow, so now it is time for us to have fun with the BITCH! Can you say she is no match for us?? If she wants the bedroom, fine ... Move the bed downstairs!!!!
241	7/21	LS	TB	Now that would be funny!! I think that you should get the going market rate for sq. ft for your home and charge her a rental fee... for that! Its time your girlfriend gets vindictive. WE WIN!!!
No date	277	TB	LS	Lees – Our 1:30 is here and we are anxiously awaiting your beautiful presence.

Other e-mails indicate Baker was using County equipment, staff and time to work on his re-election campaign.

41	2/11	LS	TB	Hi before I leave I would like to know if you would like for me to take your cards to get them printed or not and if you need to have paid for by committee to re-elect? Let me know, K?
140	4/5	TB	LS	I told SC that we were doing campaign stuff this morning. I hope I didn't blow it. Sorry.

Some of the e-mails support allegations of a hostile work environment.

69	2/19	LS	TB	K I must bitch for 2/5 hours _____ been looking thru the Boise catalog Does she not know bookkeeping is in shambles&could she NOT research some of the stuff we discussed? And we wonder why Im exhausted
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71	2/19	LS	TB	Just call me the legal research guru...so let me at those auditors I have lots of stuff for you? Enjoying your time with our favorite county people?? Kiss my ASS
86	2/28	LS	TB	Not heavy at all. But, ____ is a complete idiot! Wait till you hear this one. Im lonely& I want to hold you. Touching your foot sent amazing sensations through me. So now I want to kiss you and hold you
177	4/23	TB	LS	If SC interrupts me one more time I'm going to scream!!
223	5/31	TB	CU	Hi ya cupcake. When you have a minute call me. T
239	7/16	TB	LS	_____ just told me that ____ informed Kathy that she was getting a 6% raise yesterday. That's why she was so sheepish yesterday when I informed her that it was only 3%. Again she speaks out of turn....
No date	19	TB	LS	Did you see ____ attitude change when she found out about tonight!! I need to touch you.
No date	23	TB	LS	SC was wondering if there were some dynamics here with you and I. She almost wiggled out when I told her to do the review. She is a bitch.
No date	26	TB	LS	Offer ____ a Altoid, her breath is killing me, maybe it's the "SC" over flowing. I'm about to Puke.
No date	59	TB	LS	Also, I'm not into ____ today, she's on my nerves. @#\$\$@ me K?
No date	284	TB	LS	____ is hitting things hard with me this morning. She doesn't want to push it with me today, trust me. You might sit behind her desk to see if it suits you ok.

There are e-mails that indicate sex occurred during work hours or in the presence of employees.

66	2/15	LS	TB	Had ____ not joined us I would have finished teasing you and masturbating for you. OUR luck sucks, and I need to be with you!!
149	4/11	TB	LS	Road trip to Adams, what do you think? Kiss me, do me, anything to me!!!!
No date	145	TB	LS	Do you think the DSIM (Development Services and Infrastructure Management Department employee) saw me under the table. I love you.

E-mails regarding the Ethics Committee investigation.

73	2/19	LS	TB	2 victims down and 7 more to go!! This is so much fun!! Im the master!! I love you
74	2/19	LS	TB	5 victims and this is getting good. Miss Judy was oh so inquisitive!!! I LOVE YOU DO ME

100	3/4	TB	LS	They put me off until 2:15, they want to finish talking with Lynn first!!!
142	4/8	LS	---	Ok still no word. I hope that by that sign he is taking his time and addressing each issue with them. I am still somewhat stunned by all of this. Keep praying it will all work out in the end.
144	4/9	LS	TB	A few things: request according to 24-6-402, 2 or more public officials that his meeting be recorded! 2nd if you get a chance call I have some thoughts, if not Good luck you will be GREAT 3) I love you

The e-mails also demonstrate how preoccupied Baker was with his relationship and that it interfered with his duties.

No date	1	TB	LS	But I don't want to work, I want to play with you K?
No date	138	TB	LS	Tough to concentrate with those messages. While were talking with Jerry imagine me licking every inch of you until you scream F\$*% me!
26	1/24	TB	LS	"SC" wanted to tell me how eel the conversation with Pat went, she was brilliant! Wet huh, get in here and we'll play a little dare game. I MUST HAVE YOU. I AM VERY UNSETTLED. PPLLEEAAASSEE
86	2/28	LS	TB	Not heavy at all. But, ____ is a complete idiot! Wait till you hear this one. Im lonely & I want to hold you. Touching your foot sent amazing sensations through me. So now I want to kiss you and hold you.
166	4/17	LS	TB	Tell her to relax, pull her panties out of the uproar that they are in and let me have you!!
179	4/24	LS	TB	A funny Mayor Pye..his wife is not registered..PS I love you an Im still wet!! The sad news is I don't see any action in my future.
202	5/2	TB	LS	Good luck with your meeting. When you're done cum to me K? I love you baby.
No date	6	TB	LS	Hi, baby, I know you're busy but when your ready I'm REEADY
No date	27	TB	LS	Oh my god!!! Maintenance thinks you and I are doing it.
No date	101	TB	LS	I was just looking at my cell bill, I only called you at the office 30 times and called your cell 12 times, amazing huh? @\$@ me K?
No date	103	TB	---	I had no fun (elbow deep) at lunch due to the fact she was all business. We were soooo good it was a shame!!
No date	113	??	---	HI miss me? I want to play, mail us, we will be fondling each other.

230	7/2	TB	LS	The saga continues ... Chris informed me that Lisa Pitts called him yesterday to inform him that a letter has been sent to the Republican party regarding our relationship. Screw em'!!!!
No date	296	TB	LS	Baby, I know you probably have things to get caught up on, but I NEED YOU TO BE WITH ME. I can smell us and baby it smells like heaven. I NEED MORE
No date	306	TB	LS	How dare you flip off my Branch Administrator and best friend, if you have something to say say it!! Your flowers need water, can I pee on them?

E-mails demonstrate the arrogance of Mr. Baker and Ms. Sale had toward fellow employees and others.

230	7/2	TB	LS	The saga continues ... Chris informed me that Lisa Pitts called him yesterday to inform him that a letter has been sent to the Republican party regarding our relationship. Screw em'!!!
No date	150	TB	LS	Baby, the DOR geeks are here.